

PRESS RELEASE
FOR IMMEDIATE RELEASE

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**Dawn Chmielewski Joins First Northern Bank as
Senior Vice President/Human Resources Director**



Dawn Chmielewski
Senior Vice President/
Human Resources Director

Jeremiah Z. Smith, Senior Executive Vice President/ Chief Operating Officer & Chief Financial Officer, is pleased to announce that Dawn Chmielewski has joined the senior management team of First Northern Bank as Senior Vice President/Human Resources Director.

Dawn has a proven record of success in developing and implementing human resources initiatives across mass media/telecommunications, manufacturing, e-commerce, and site and corporate functions. Her core competencies include leadership development and executive coaching, talent management and succession planning, change management, and innovative problem solving.

Most recently, Dawn served as the California Regional Human Resources Director for Comcast/NBC Universal in Roseville, Calif. Earlier in her career, she provided human resources support at Boston Scientific and partnered with corporate organizations at eBay Inc. She joined Comcast as the Minnesota Region Human Resources Manager in 2003.

Dawn holds a B.A. in Communication from Azusa Pacific University and is a certified trainer or facilitator in the following systems: Insights, PDI 360 Feedback, Prosci Change Management and Achieve Global Training.

About First Northern Bank

As the Sacramento Region's local leader in small-business lending and customer satisfaction, First Northern specializes in relationship banking. Experts are available in small-business, commercial, real estate and agribusiness lending, as well as mortgage loans. The Bank is an SBA Preferred Lender. Non-FDIC insured Investment and Brokerage Services are available at every branch location, including Dixon, Davis, West Sacramento, Fairfield, Vacaville, Winters, Woodland, Roseville and Auburn. In May, First Northern will re-open its Sacramento branch in the Point West area. The Bank has a full-service Trust Department in Sacramento and a commercial lending office in Walnut Creek. Real estate mortgage and small-business loan officers are available by appointment in any of the Bank's branches. First Northern is rated as a Veribanc "Blue Ribbon" Bank for the earnings period of Dec. 31, 2015 (www.veribanc.com). The Bank can be found on the Web at www.thatsmybank.com, on [Facebook](#) and on [LinkedIn](#).

Forward-Looking Statements

This press release may include certain "forward-looking statements" about First Northern Community Bancorp (the "Company"). These forward-looking statements are based on management's current expectations and are subject to certain risks, uncertainties and changes in circumstances. Actual results may differ materially from these expectations due to changes in global political, economic, business, competitive, market and regulatory factors. More detailed information about these risk factors is contained in the Company's most recent reports filed with the Securities and Exchange Commission on Forms 10-K, 10-Q and 8-K, each as it may be amended from time to time, which identify important risk factors that could cause actual results to differ materially from those contained in the forward-looking statements. The financial information contained in this release should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's most recent reports on Form 10-K and Form 10-Q. The Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances arising after the date on which they are made. For further information regarding the Company, please read the Company's reports filed with the SEC and available at www.sec.gov.

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